

THE SALVATION ARMY CAMP DEL ORO

About Our Ministry



THE MINISTRY

Camp Del Oro is a Salvation Army summer residential camp offering 6 fun-filled days of recreational and educational programs in a wholesome Christian atmosphere. Nestled in the Sierra foothills, in a beautiful gold mining town, Nevada City, California, and positioned about 60 miles from Sacramento, 70 miles from Lake Tahoe and 140 miles from San Francisco. Campers have an opportunity to appreciate nature in a well-supervised and safe outdoor setting.

Each day campers will have lots of fun while learning social skills and responsibility – from me time to chapel to having fun together as a cabin group. Camp Del Oro allows kids to be kids while giving them the opportunity to discover and develop individual skills. Children have the opportunity to select and participate in activities that interest them as well as new and exciting activities.

- ◆ The Salvation Army, an international movement, is an evangelical part of the universal Christian Church. Its message is based on the bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.
- ◆ During the summer, it is our primary goal to introduce each camper to a living relationship with Jesus Christ and to encourage growth in that relationship.
- ◆ Camp Del Oro serves children from throughout **Northern California and Nevada**. These children are between the ages of 6 - 16 and come from a variety of backgrounds and cultures. Applicants should feel comfortable working with these age groups, ethnically diverse backgrounds, and children from various types of home situations from both rural and inner city areas.
- ◆ The children come to The Salvation Army through a variety of Social Service agencies: food banks, foster care, child protective services, shelters, community centers and Salvation Army programs.

VALUES OF SUMMER STAFF

Working at Camp Del Oro is more than just a summer job! It is a ministry for dedicated and hard working individuals with a servant's heart who love Jesus and love kids. There is a tremendous opportunity for you to grow both personally and spiritually. You will leave camp a changed person! When you will leave Camp Del Ore at summer's end, you will have had a variety of experiences, memories and friendships you will cherish for many years to come.

GENERAL QUALIFICATIONS

- *Strong personal commitment to Christ*
- *Desire to share your faith*
- *A love for children*
- *Willingness to serve the Lord and work hard*
- *Sense of humor and creative spirit*
- *Must be able to perform the essential functions of the job with or without accommodation*

COMPENSATION

- ***Includes*** a salary, room and board and Workers Compensation Insurance. Most camp sessions operate from Monday morning to Saturday afternoon.
- Please note that non-work-related accident and health insurance is *not* provided. There is a nurse on duty on the campgrounds for minor ailments.

GENERAL INFORMATION

- Smoking, use of alcoholic beverages, use of illicit drugs and use of firearms is not permitted. Use of any of these items will be cause for dismissal.
- Staff members must provide their own linens, sleeping bags, towels and personal items.
- Room and Board are provided seven days a week.
- The pool and lakefront are available for staff use when lifeguard is on duty. A sand volleyball court and basket ball court are also on the grounds and available for use.
- You will enjoy the many recreational activities opportunities here. For example, hiking trails in the beautiful Sierra foothills, nearby river access, gold rush history related places to visit and great shopping nearby.
- Staff members, with proper insurance documentation, may bring a vehicle to camp.

Please contact the camp office for further information ♦ (530) 264-4701

Email: bob.kittle@usw.salvationarmy.org or shevaun.malone@usw.salvationarmy.org

Be a Member of the Camp Del Oro Staff This Summer!

"I think the best thing about camp is that it gives kids the chance to learn so much. They learn that they are important by learning to work together in a cabin or team; they learn their counselors respect them; they learn about choices that they can make that will affect the rest of their lives; they learn about the people around them...everything is a lesson. And, we, as a staff, have the opportunity to be a part of that."

- Summer staff 2005

Change a life this summer. Change a child's life . . . Change yours.

If you have any questions regarding the application process please call the camp office at: (530) 264-4701 or email: bob.kittle@usw.salvationarmy.org or shevaun.malone@usw.salvationarmy.org

<u>APPLICATION PROCESS</u>	<u>INTERVIEWS</u>
<p>This packet should include:</p> <p>Application Form</p> <p>4 Reference Forms</p> <p>Information about our Ministry</p> <p>Positions Available</p>	<p>Upon receiving your application you will be contacted a phone interview.</p> <p>In some cases we may schedule a personal interview at a local college or another nearby convenient location.</p>
<p>Please complete the application and return it by April 23, 2012. Distribute the reference forms to people that know you the best. It isn't necessary to return the references with your application. Please have your references mailed or email the form directly to camp (or the email addresses provided) as soon as possible. Be sure to write your name clearly on the reference form.</p>	<p><u>2012 Tentative College Schedule</u></p> <p>Simpson University - Redding, CA</p> <p>UC Davis – Davis, CA</p> <p>Sacramento State – Sacramento, CA</p> <p>William Jessup University- Rocklin, CA</p> <p>Please call the camp for college visitation dates & times.</p>



THE SALVATION ARMY -- CAMP DEL ORO

AVAILABLE MINISTRY POSITIONS

The Salvation Army's hiring representatives look for dedicated and enthusiastic people who have a personal Christian commitment and a desire to share God's Word.

All Positions are paid and include room and board

All staff are required to attend mandatory orientation training. Leadership Program directors and Program positions begin orientation on June 5, all other staff begins June 12.

LEADERSHIP PROGRAM POSITIONS *(All program positions 21 years of age or older)*

PROGRAM DIRECTORS (DISCOVERY CAMP & TEEN CAMP) - Contract Dates: May 14 through August 19, 2012
Responsibilities: Supervise staff. Plan and lead the daily program. Plan camp program themes. Assist Camp Director in staff assignments and scheduling.

ASSISTANT PROGRAM DIRECTORS (DISCOVERY CAMP & TEEN CAMP) - Contract Dates: June 5 through August 12, 2012

Responsibilities: Assist the Program Director in the supervision of the camp staff. Assist in developing and providing daily activities for the camp program.

WATERFRONT DIRECTOR - Contract Dates: June 5 through August 12, 2012

Responsibilities: Supervise waterfront staff. Plan and implement activities at lake and pool. Provide a safe waterfront in compliance with Red Cross and The American Camping Association Standards.

Additional Requirements: Current Certification in Lifeguard Training, CPR & First Aid Certificate. Pool supervisory experience.

NURSE - Contract Dates: June 12 through August 12, 2012

Responsibilities: Maintain daily logs of camper and staff illness and first aid issues. Administer daily medications to campers and staff. Provide first aid to campers and staff.

Additional Requirements: RN certification. Current CPR and First Aid certification. Previous camp experience is helpful.

PROGRAM POSITIONS *(All program positions applicants must 21 years of age or older)*

CHRISTIAN EDUCATION DIRECTOR - Contract Dates: June 5 through August 12, 2012

Responsibilities: Plan and implement all worship services and Christian education programs. Assist Program Staff with evening programs and devotions. Assist counselors with devotional plans. Assist Leadership Mentor with training and development of the leadership program.

RECREATION DIRECTOR - Contract Dates: June 5 through August 12, 2012

Responsibilities: Provide programming for the High Ropes Course, Team Challenge Course, and Climbing Wall. Assist with challenge course & belay training. Plan and implement recreational activities for the Summer Program. Assist Program Staff with evening programs and recreational activities.

Additional Requirements: Challenge Course training experience.

CRAFT DIRECTOR - Contract Dates: June 5 through August 12, 2012

Responsibilities: Plan, order and purchase supplies within budget and teach simple low cost crafts. Assist Program Staff with evening programs.

Additional Requirements: Creativity a must! Previous camp experience helpful.

LIFEGUARDS (DISCOVERY & TEEN CAMPS) - Contract Dates: June 12 through August 12, 2012

Responsibilities: Assist the Waterfront director in providing a safe waterfront in compliance with Red Cross and The American Camping Association Standards.

Additional Requirements: Current Certification in Lifeguard Training, CPR & First Aid Certificate. Lifeguard experience.

CABIN COUNSELING POSITIONS (All counseling positions 18 years of age or older)

Requirements: The proper care and leadership of the youth in their spiritual, physical, social and emotional development is vital to the mission of Camp Del Oro, therefore it is expected that all counselors will enjoy sharing God's Word, working with young people, hiking, recreational activities, swimming and have some knowledge of outdoor living skills.

HEAD BOYS' & GIRLS' COUNSELORS - Contract Dates: June 5 through August 12, 2012

Responsibilities: Abide to the requirements listed above. Assist in supervision of the cabin counselors. Assist in program planning for special events.

CABIN COUNSELORS (DISCOVERY [need 14] & TEEN CAMP [need 4]) - Contract Dates: June 12 through August 12, 2012

Responsibilities: Abide to the requirements listed above. Be willing to live in the cabins with the children day and night.

LEADERSHIP OPERATION POSITIONS (All operation positions 18 years of age or older)

HEAD COOK – Contract Dates: May 25 through August 12, 2012

Responsibilities: Plan well-balanced meals for up to 250 persons in compliance with USDA Summer Food Service guidelines. Order food within budget guidelines and maintain food inventory. Supervise the Second Cook, Kitchen Assistant, and Dining Room Manager. Provide a clean and friendly atmosphere in the kitchen and dining area.

Additional Requirements: Experience in cooking for up to 150 people

SECOND COOK - Contract Dates: May 25 through August 12, 2012

Responsibilities: Work closely with Head Cook in food preparation and serving.

Additional Requirements: Commercial food preparation experience.

KITCHEN ASSISTANT - Contract Dates: June 12 through August 12, 2012

Responsibilities: Assist the cooks in food preparation. Assist Leadership Mentors, as needed, by providing supervision of the Leadership Staff. Assist with the delivery of meals to the campers. Assist with dishwashing. Assist the Head Cook as needed.

DINING ROOM MANAGER - Contract Dates: June 12 through August 12, 2012

Responsibilities: Maintain overall cleanliness of the Dining Room. Collect the meal service counts for the USDA Summer Food Service Program. Assist with food and supply deliveries, dishwashing, dining room maintenance and supervision of leadership staff while in the dining area. Assist the Head Cook as needed.

GENERAL MAINTENANCE – Contract Dates: June 12 through August 12, 2012

Responsibilities: Assist the Operations Manager in all areas of camp maintenance. Supervise workers on maintenance duty.

Additional Requirements: Must be 21 or older with current drivers license and meet requirements to drive Salvation Army vehicles. Maintenance experience.

LEADERSHIP MENTOR PROGRAM

The Leadership Mentor Program is designed to develop future camp staff and leaders in the local church. Participants will experience camp through all areas of the Camp Program: program, counseling, food service and maintenance. The Leadership Staff will develop camp experience through daily Bible study, work experience, peer leadership, discipleship and program development. All participants must take part in the Camp Staff Orientation and serve for 4 weeks. Leadership Staff will participate in the Discovery Camps. All Leadership Program positions are PAID and provide room and board.

LEADERSHIP MENTOR (21 yrs or older) - Contract Dates: June 5 through August 12, 2012

Responsibilities: Provide supervision for teenage staff enrolled in the leadership program. Lead daily Bible studies, disciple, schedule daily activities and duties for the leadership staff in all areas of the camp program. Work alongside the Leadership Staff to develop work skills.

LEADERSHIP PEER LEADERS (17 yrs or older) - Contract Dates: June 12 through August 12, 2012

Responsibilities: Assist in leading Bible Studies, leadership training and working in all areas of the camp program.

Additional Requirements: Previous camp experience or be a past participant in the Leadership Program. Possess leadership qualities.

LEADERSHIP STAFF (16 and 17 years of age) - Contract Dates: Training: June 12-16, 2012

Session I: June 18–July 14, 2012

Session II: July 19 – August 12, 2012

For teenagers 16 or older who are interested in developing experience to become future leaders in the camp program and in their local churches.